



أكاديمية الزمالة
العربية البريطانية



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Arab British Academy Fellowship
A.B.A.F





Specialist in compensation and benefits

Objectives

- Compensation and benefits are the only section that works behind the scenes in the HR department. A section that is usually avoided by human resource professionals because of its seemingly complex and mathematics-based nature. When you attend this course, you will change your mind about this job. You will learn an easy approach that explains the details of compensation and benefits, and will also help you apply the principles in practice.

Who Should Attend?

- Team leaders and supervisors
- Directors and Heads of Departments
- Executives
- Employees of the administrative sector
- Secretary and office supervisors
- Team leaders and professionals

Seminar Outline

DAY 1

- Understand the function of compensation clearly and determine its importance in achieving the overall objectives of human resources management
- Design of a comprehensive compensation system
- Study and explain the benefits of job evaluation and selection of the appropriate system
- Evaluation and advice on regional compensation practices
- Describe the key steps in the compensation questionnaire and answer questions about the importance of job matching for the success of any compensation questionnaire

DAY 2

- Take action and take action
- Working with others



DAY 3

- Communications and relationships
- Compensation and Benefits Management

DAY 4

- Analytical thinking
- Application of experiences and use of technology

DAY 5

- Formulation of concepts and strategies
- Follow the instructions and procedures



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